



## **EQUAL OPPORTUNITIES POLICY STATEMENT**

Murray Building Services Ltd is an Equal Opportunities Employer. Our policy extends to all matters relating to employment, including recruitment, assessment for promotion, disciplinary actions, pay reviews, terms and conditions, grievances etc.

It covers all employees or potential employees and embraces the principle that all people shall be treated equally, regardless of their gender, ethnic origin, nationality, colour, age, religion, marital status, sexual orientation, religion or belief, or disability, unless different treatment can be shown to be justified and is appropriate.

Equality in opportunity and treatment applies equally to suppliers, customers and others directly associated with the conduct of business.

All employees should be aware of the importance Murray Building Services Ltd attaches to its Equal Opportunities Policy and should ensure that they do not by their own actions, behaviour or attitudes directly, indirectly or unintentionally discriminate against job applicants or employees. Any acts of discrimination will be treated as disciplinary offences.

The Managing Director has overall responsibility for the implementation, review, monitoring and ensuring corrective action of this policy where necessary.

Signed:

A handwritten signature in blue ink, consisting of several loops and a long tail, positioned above the 'Signed:' text.

Position: Managing Director

Date: 10 June 2015