

Corporate Social Responsibility Policy

Last updated	06/01/2025
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Company	Murray Building Services Ltd
Responsible Person	Andrew Murray – Managing Director
Document Controller	Business Support Manager

Murray Building Services Ltd is committed to fulfilling its social responsibility to all its stakeholders. We are devoted to behaving fairly and responsibly, contributing to sustainable economic development while improving the quality of life for our employees and subcontractors as well as contributing to the local communities and society.

Our Corporate Responsibility principles are based on best practice and cover the following areas:

- Workplace and work environment (employees & subcontractors)
- Clients and Suppliers
- Environment
- Community (local and wider)

Workplace

Murray Building Services values all its employees and contractors. We have developed employment policies that are directed at creating an environment that will attract, develop, motivate employees that are committed to our Company. We want our best people to achieve their full potential. Our continual drive is to maintain a working environment that is open, honest, and unprejudiced.

We are dedicated to equality of opportunity, and our ethos is zero tolerance of any harassment or discrimination that may present itself.

Health, Safety and Wellbeing – we have comprehensive health and safety policies in place that are accessible and communicated to all our employees, and subcontractors. We are proactively diligent in ensuring that our operations and offices are safe. We value the importance and take a keen interest in the wellbeing of all our people.

Clients and Suppliers

Murray Building Services is committed to ensuring that our business is carried out in all respects according to rigorous ethical, professional, and legal standards. We recognise that our business and livelihood depend upon our customers. Every person representing Murray Building Services is responsible for ensuring that any contact with our customers and the public reflect professionalism, efficiency, and honesty. We strive to provide high quality service and good value for money.

We will work for positive environmental, social, ethical, and economic impacts in our supply chain. We are committed to working with our suppliers and partners to ensure corporate social responsibility considerations are understood and strived for as part of their business.

Environment

Murray Building Services evaluates our aspects and impacts register on an ongoing basis and we ensure that we comply with all applicable environmental legislation.

Community

Murray Building Services provides support into the communities in various ways including purchasing supplies from local based businesses and supporting local charity activities.

Signed:



Name:

Andrew Murray

Date: 6th January 2025

Position:

Managing Director

