

Modern Day Slavery Policy

Last updated	06/01/2025
Review Date	06/01/2026
Company	Murray Building Services Ltd
Responsible Person	Andrew Murray – Managing Director
Document Controller	Business Support Manager

Murray Building Services recognises that slavery and human trafficking remains a hidden blight on our global society. We are committed to ensuring that there is no modern-day slavery or human trafficking in our supply chains or in any part of our business.

Our Anti-slavery Policy Statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

The Company will achieve these aims by our initiative to identify and mitigate risk in the following ways (But not limited to):

- Stringent vetting and investigation of our supply chain (sub-contractors, policies, contracts etc.).
- Continually audit & review our practices for checking all employees are paid at least the minimum wage.
- All employees will have the relevant documents checked to ensure they have the right to live and work in the United Kingdom.
- The company will not knowingly support or deal with any business involved in slavery or human trafficking.

- We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors comply with our policy.

The prevention, detention and reporting of modern day slavery and human trafficking in any part of the business or supply chain is the responsibility of all those working for us or on behalf of Murray Building Services.

Signed:

A handwritten signature in blue ink, appearing to be 'AM', written over a light blue horizontal line.

Name: Andrew Murray

Position: Managing Director

Date: 6th January 2025