

Sustainability Policy

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Company	Murray Building Services Ltd
Responsible Person	Andrew Murray – Managing Director
Document Controller	Business Support Manager

Murray Building Services Ltd believes sustainability to be an integrated approach to balancing the environmental, social, and economic impact of our works. We aim to deliver sustainable solutions by working with our staff, our clients, and our supply chain for the benefit of the wider community and environment in which we work and live.

We aim to seek out, adopt and promote best sustainable practice and exceed guidance set out by the government and regulatory bodies.

This policy reflects the commitment of our directors and management team to ensure that sustainability is paramount to all activities in our business. This shall be achieved through the planning and delivery of our operations in accordance with our management systems, other supporting policies, and regulatory guidance.

We believe that sustainability is only achieved when the economic, social, and environmental aspects of the project are in balance. There, we have identified the following key aspects which will allow us to focus our approach to sustainable development:

Environment

- Comply with all applicable legislation, standards and practices, and the specific requirements of our clients and regulatory bodies.
- Adopt best practice and, where possible, assist in developing innovative solutions to environmental problems and issues.

- Ensure that all our works have been reviewed for possible impact on the natural habitat, minimising energy use by using efficient equipment and well-insulated site accommodation.
- Ensure projects minimise waste and segregates waste suitable for recycling.
- Reduce the production of waste and develop effective waste management and recycling procedures.
- Establish environmental targets and objectives, and monitor performance against these targets.

Sustainability

Our Sustainability policy is based around the fundamental tenets of Murray Building Services Ltd being a regional business with significant use and development of local community involvement. In line with the Government's "Securing the Future" document, we will:

- Aim to reduce waste in construction through off-site construction, improved buildability in design and greater planned use of locally available recycled materials.
- Use innovation and Value Engineering in order to produce sustainable solutions as part of the design development and planning process.
- Manage construction operations to minimise carbon emissions, including information exchange and storage, site accommodation, plant, materials, transport, personnel travel based on local sourcing and employment.
- Maintain owned plant in good condition to reduce emissions. Minimise transport through plans developed for personnel and plant.
- Maintain our strong commitment to environmental management and pollution control, including waste management and measurement.
- Promote of recycling, waste segregation, re-use.
- Propose opportunities to enhance habitats and landscapes within projects.

Sustainable Communities

MBS recognises that it operates in a number of local communities and that the role the

Company plays in these is important to continued success of its business. In order to maintain a good relationship with local people and communities, Murray Building Services Ltd will:

- Recognise that construction work can cause disturbances to local businesses and residents, and work to reduce the impact that our activities have within the surrounding area.
- Ensure that contact points are established and made clearly identifiable to ensure clear communication between the Company and members of the public.
- Maintain a commitment to supporting local communities and charities, particularly those where we can add value to their activities, for example training and return to employment for those who have a history of long-term unemployment.
- Play an active part in local communities to maximise the learning and development opportunities afforded by our work.
- Establish relationships with local education establishments and voluntary services to maximise the learning and development opportunities afforded with our work.
- Manage our operations and safeguard our employees and others by maintaining the highest standards of health and safety.

Procurement

We are committed to using local and sustainable resources and where all other factors remain equal will use local suppliers or local branches of national companies. We are committed to procuring goods and services which have not jeopardized human rights, safety or the environment

Through the implementation of this Sustainability Policy, Murray Building Services Ltd aims to comply with all applicable legal requirements, industry standards and moral obligations. We commit to setting and communicating clear quantifiable objectives and targets that are documented, implemented and maintained to ensure continual improvement, providing information regarding the company's performance to staff, clients, our supply chain and all other interested parties.

Signed:



Name: Andrew Murray

Position: Managing Director

Date: 6th January 2025

