

## HEALTH AND SAFETY POLICY STATEMENT

Murray Building Services Ltd. is committed to ensuring the health, safety and welfare of its employees, contractors, customers and all others who may be affected by the Company's activities. Murray Building Services Ltd. endeavours to maintain high standards of Health, safety and welfare across all aspects of the Company operation.

Recognising our legal, moral and social responsibility in regard to health and safety, The Company is committed to:

- (a) identifying, assessing and adequately controlling all potential risks encountered during (or generated as a result of) its business operations that are likely to affect the health, safety or welfare of its employees, customers, contractors and the general public in order to prevent accidents and work-related ill health;
- (b) providing a suitable and safe place of work and maintaining welfare facilities to a reasonable standard;
- (c) encouraging the involvement of employees, through communication and consultation to promote the development of a positive health and safety culture;
- (d) providing suitable information, instruction, training, and supervision for all employees as necessary to ensure that all tasks are undertaken in a safe manner and that all employees understand the company's health and safety standards and their role in achieving them;
- (e) ensuring sufficient resources are made available to facilitate the effective implementation of the health and safety management system;
- (f) ensuring that all work equipment is suitable for its intended purpose and maintained in a safe condition;
- (g) conducting planned periodic review of the management system, ensuring its continued relevance to company activities and compliance with appropriate legislation;
- (h) regularly monitoring and reviewing health and safety performance to ensure that the health and safety arrangements in place are effective and the required standards are consistently being achieved; and
- (i) recording and investigating all accidents and incidents occurring at work and taking all reasonable action to prevent recurrence.

It is a condition of employment that every employee of the Company, observes the Company's Health and Safety Policy. Employees must be aware that they are responsible through their actions for their own safety and the safety of others at work. We will encourage all employees to take positive measures to improve anything which they feel is unsafe and puts themselves or others at risk.

The overall and final responsibility for Health and Safety lies with the Company Director. This policy statement will be subject to regular review and amendment as often as may be appropriate.

**Signed:**

**Date:** 24/03/2025



**Andrew Murray**  
**Managing Director**